

# EXHIBIT D

## Memorandum

Police Department  
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## MEMORANDUM

TO: Applicants for Sergeant Promotion Process  
FROM: Chief Karl Durr   
DATE: July 27, 2017  
SUBJECT: Sergeant Promotion Process - Revised

Listed below is the rank order of the Sergeant promotion process.

<b>Hayley Alden</b>	<i>Promoted 08/21/17</i>
<b>Stephen McGowan</b>	<i>Promoted 08/21/17</i>
<b>Palmer Gibbs</b>	<i>Promoted 08/21/17</i>
<b>Joshua Meredith</b>	<i>Promoted 08/21/17</i>
<b>Chris Phillips</b>	
<b>Chris Williams</b>	
<b>Travis Henderson</b>	
<b>Mic Rea</b>	
<b>Matt Manor</b>	
<b>Matt Harvey</b>	

This promotion list will be for one (1) year of eligibility as of July 17, 2017.

JKD:gs

xc: Deputy Chief Michael Bowen  
Assistant Chief Eric Cook